

ALARACT 074/2016

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SUBJ/ALARACT 074/2016- GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM FOR CALENDAR YEAR 2016 (CY16)

THIS MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF //DCS G-1/CDR HRC//

1. REFERENCES:

1.A. ARMY REGULATION 600-9, THE ARMY BODY COMPOSITION PROGRAM, 28 JUNE 2013

1.B. ARMY REGULATION 600-89 GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM, 20 SEPTEMBER 2007

2. PURPOSE. THIS MESSAGE ANNOUNCES THE GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM FOR CALENDAR YEAR 2016.

3. APPLICABILITY. THE GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD RECOGNIZES COMPANY GRADE OFFICERS WHO DEMONSTRATE THE IDEALS FOR WHICH GENERAL MACARTHUR STOOD -- DUTY, HONOR, COUNTRY -- AND PROMOTES AND SUSTAINS EFFECTIVE JUNIOR OFFICER LEADERSHIP IN THE ARMY. A TOTAL OF 28 OFFICERS WILL BE SELECTED FOR THE AWARD: 24 COMMISSIONED OFFICERS (CO) AND 4 WARRANT OFFICERS (WO), AS DESCRIBED IN PARAGRAPH 6.

4. ADMINISTRATIVE REQUIREMENTS. ARMY COMMANDS (ARCOM), ARMY SERVICE COMPONENT COMMANDS (ASCC), DIRECT REPORTING UNITS (DRU), AND FIELD OPERATING AGENCIES (FOA) AS IDENTIFIED IN PARAGRAPH 8.C. WILL PROVIDE POINT OF CONTACT INFORMATION TELEPHONICALLY OR VIA E-MAIL TO THE U.S. ARMY HUMAN RESOURCES COMMAND (HRC) POC LISTED IN PARAGRAPH 14 BELOW, NLT 1 NOVEMBER 2016. REQUEST DISSEMINATION OF THIS MESSAGE TO THE LOWEST LEVEL POSSIBLE.

5. ELIGIBILITY:

5.A. NOMINEES MUST BE CAPTAINS OR CHIEF WARRANT OFFICER TWOS IN THE U.S. ARMY AND CANNOT BE IN THEIR PRIMARY ZONE FOR PROMOTION OR ON A PROMOTION LIST FOR MAJ OR CW3, RESPECTIVELY, AS OF 31 DECEMBER 2016.

5.B. NOMINEES MUST MEET HEIGHT AND WEIGHT STANDARDS IAW AR 600-9, THE ARMY BODY COMPOSITION PROGRAM, 28 JUNE 2013, AND MUST HAVE PASSED THE APFT WITHIN CY16.

6. AWARD DISTRIBUTION:

6.A. ACTIVE ARMY: 12 CO AND 2 WO.

6.B. ARMY NATIONAL GUARD: 6 CO AND 1 WO.

6.C. U.S. ARMY RESERVE: 6 CO AND 1 WO.

7. SELECTION CRITERIA. AR 600-89, GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM, 20 SEPTEMBER 2007, ESTABLISHES PARTICIPATION AND SELECTION CRITERIA FOR ALL NOMINEES. THE REGULATION CAN BE ACCESSED FROM THE ARMY PUBLISHING DIRECTORATE WEBSITE AT: [HTTP://ARMYPUBS.ARMY.MIL/](http://armypubs.army.mil/).

8. SELECTION PROCESS - ACTIVE ARMY:

8.A. SELECTION BOARD. HRC WILL CONDUCT A SELECTION BOARD TO SELECT 12 ACTIVE ARMY CO WINNERS AND 2 WO WINNERS FROM THE NOMINATIONS FROM THE FOLLOWING ORGANIZATIONS: ACOMS, ASCC, DRUS, AND FOA. HRC WILL CONDUCT A SEPARATE FOA SELECTION PANEL TO SELECT THE FOA NOMINEES 1 CO AND 1 WO WHO WILL COMPETE WITH THE OTHER ACTIVE ARMY NOMINEES ON THE SELECTION BOARD. RESULTS OF THE HRC BOARD WILL BE RELEASED IN AN ALARACT MESSAGE ON 1 MARCH 2017.

8.B. NOMINEE PACKETS. ALL ACTIVE ARMY ORGANIZATIONS MUST SUBMIT ELECTRONIC NOMINATION PACKETS NLT 8 JANUARY 2017 TO HRC AT USARMY.KNOX.HRC.MBX.TAGD-OPS@MAIL.MIL. PACKETS MUST BE IN PORTABLE DOCUMENT FORMAT (PDF) AND BE 300X300 DOTS PER INCH (DPI).

8.C. NOMINEE ALLOCATIONS. ACTIVE ARMY NOMINEE ALLOCATIONS ARE BASED ON COMPANY GRADE OFFICER DENSITY. NOMINATIONS ARE OPTIONAL FOR ORGANIZATIONS WITH LESS THAN 30 COMPANY GRADE AUTHORIZATIONS. THOSE ORGANIZATIONS ARE IDENTIFIED WITH AN ASTERISK (*). ALL OTHER ORGANIZATIONS MUST SUBMIT NOMINATIONS OR NEGATIVE RESPONSES WITH A GENERAL OFFICER ENDORSEMENT. THE NOMINEE ALLOCATIONS ARE:

8.C.1. ACOM.

8.C.1.A. U.S. ARMY FORCES COMMAND (FORSCOM): 21 CO AND 6 WO.

8.C.1.B. U.S. ARMY TRAINING AND DOCTRINE COMMAND (TRADOC) (WITH USAREC AND CADET COMMAND): 7 CO AND 2 WO.

8.C.1.C. U.S. ARMY MATERIEL COMMAND* (AMC): 1 CO AND 1 WO.

8.C.2. ASCC.

8.C.2.A. U.S. ARMY PACIFIC (USARPAC) (WITH 8TH ARMY): 4 CO AND 3 WO.

8.C.2.B. U.S. ARMY SPECIAL OPERATIONS COMMAND (USASOC): 3 CO AND 2 WO.

8.C.2.C. U.S. ARMY EUROPE (USAEUR): 2 CO AND 1 WO.

8.C.2.D. U.S. ARMY CENTRAL (USARCENT): 1 CO AND 1 WO.

8.C.2.E. U.S. ARMY SOUTH* (USARSO): 1 CO AND 1 WO.

8.C.2.F. U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND (USASMD): 1 CO AND 1 WO.

8.C.2.G. U.S. ARMY NORTH* (USARNORTH): 1 CO AND 1 WO.

8.C.2.H. U.S. ARMY AFRICA* (USARAF): 1 CO AND 1 WO.

8.C.3. DRU.

8.C.3.A. U.S. ARMY MEDICAL COMMAND (MEDCOM): 6 CO AND 1 WO.

8.C.3.B. U.S. ARMY INTELLIGENCE AND SECURITY COMMAND (INSCOM): 1 CO AND 2 WO.

8.C.3.C. U.S. ARMY NETWORK ENTERPRISE TECHNOLOGY COMMAND (NETCOM) (WITH 9TH SIGNAL COMMAND): 1 CO AND 1 WO.

8.C.3.D. U.S. ARMY INSTALLATION MANAGEMENT COMMAND* (IMCOM): 1 CO AND 1 WO.

8.C.3.E. U.S. ARMY MILITARY DISTRICT OF WASHINGTON* (MDW): 1 CO AND 1 WO.

8.C.3.F. U.S. ARMY CORPS OF ENGINEERS* (USACE): 1 CO AND 1 WO.

8.C.3.G. UNITED STATES MILITARY ACADEMY* (USMA): 1 CO AND 1 WO.

8.C.3.H. U.S. ARMY CRIMINAL INVESTIGATION COMMAND (USACIDC): 1 CO AND 1 WO.

8.C.3.I. U.S. ARMY TEST AND EVALUATION COMMAND* (ATEC): 1 CO AND 1 WO.

8.C.3.J. U.S. ARMY ACQUISITION SUPPORT CENTER* (USAASC): 1 CO AND 1 WO.

8.C.4. FOA: EACH FOA IS AUTHORIZED 1 CO AND 1 WO.

9. EACH ACTIVE ARMY NOMINATION PACKET WILL CONSIST OF THE FOLLOWING DOCUMENTS:

9.A. A MEMORANDUM NOMINATING THE OFFICER WITH AN ENDORSEMENT FROM THE CHAIN OF COMMAND, TO INCLUDE A GENERAL OFFICER-LEVEL ENDORSEMENT. UNITS MUST KEEP IN MIND THAT THE CHAIN OF COMMAND'S ENDORSEMENT MEMORANDUMS ARE OFTEN THE FIRST ITEMS THAT THE BOARD WILL READ BEYOND THE OFFICER'S PARTICULARS (E.G., PERSONAL DATA AND BASIC INFORMATION). AS SUCH, THE MEMORANDUM OF ENDORSEMENT IS INTENDED TO OFFER THE BOARD A COMPREHENSIVE OVERVIEW OF THE NOMINEE AND WHY THIS COMPANY GRADE OFFICER IS ONE OF THE BEST IN THE ARMY WHO REPRESENTS THE IDEALS OF DUTY, HONOR, AND COUNTRY. THIS LEVEL WAS LACKING IN LAST YEAR'S ENDORSEMENTS. ADDITIONALLY, THE ENDORSEMENT MEMORANDUM WILL ALSO INCLUDE A STATEMENT THAT THE OFFICER MEETS BODY COMPOSITION STANDARDS IAW AR 600-9, PASSED THE APFT WITHIN CY16, AND IS NOT IN A PRIMARY ZONE FOR PROMOTION OR ON A PROMOTION LIST FOR MAJ OR CW3, RESPECTIVELY, AS OF 31 DECEMBER 2016.

9.B. THE MEMORANDUM WILL INCLUDE THE FOLLOWING ENCLOSURES:

9.B.1. ENCL 1. PERSONAL DATA: A SINGLE PAGE WITH THE NOMINEE'S FULL NAME, RANK, BRANCH, COMPLETE UNIT OF ASSIGNMENT, DUTY POSITION, UNIT ADDRESS, CITY STATE, ZIP, UNIT PHONE NUMBERS (COMMERCIAL, AND DSN), UNIT EMAIL ADDRESS; HOME ADDRESS, CITY, STATE, ZIP, HOME PHONE NUMBER, AND HOME EMAIL ADDRESS.

9.B.2. ENCL 2. A COPY OF DA FORM 4037, OFFICER RECORD BRIEF.

9.B.3. ENCL 3. ACCOMPLISHMENTS: A NARRATIVE SUMMARY OF THE NOMINEE'S LEADERSHIP ACCOMPLISHMENTS DURING CY16. UNITS WILL NOT NOMINATE OFFICERS FOR ACCOMPLISHMENTS THAT OCCURRED PRIOR TO THE CALENDAR YEAR OF CONSIDERATION. LEADERSHIP ACCOMPLISHMENTS WILL BE BASED ON THE CRITERIA IN PARAGRAPH 11 BELOW, AND THE NARRATIVE WILL DESCRIBE HOW THE NOMINEE'S PERFORMANCE MET EACH CRITERION. THE NARRATIVE WILL BE DOUBLE-SPACED IN ARIAL 12-PITCH FONT AND MAY NOT EXCEED TWO PAGES.

10. SELECTION PROCESS - RESERVE COMPONENTS. THE NGB AND OCAR WILL PUBLISH SPECIAL INSTRUCTIONS FOR THEIR NOMINATION PACKETS AS REQUIRED.

10.A. ARMY NATIONAL GUARD NOMINATIONS: SEND PACKETS FOR ALL ARMY NATIONAL GUARD CO AND WO TO ARNG-HRH, PERSONNEL POLICY DIVISION. POINT OF CONTACT IS MS. CYNTHIA A. DAVIS AT CYNTHIA.A.DAVIS74.CIV@MAIL.MIL. DO NOT SEND PACKETS TO HRC.

10.B. UNITED STATES ARMY RESERVE NOMINATIONS: SEND PACKETS FOR ALL UNITED STATES ARMY RESERVE CO AND WO TO AFRC-PRA, ADJUTANT GENERAL DIVISION. POINT OF CONTACT IS CPT ALISHIA N. HANNAH AT USARMY.USARC.USARC-HQ.MBX.LEADERSHIP-AWA@MAIL.MIL. DO NOT SEND PACKETS TO HRC.

10.C. THE NGB AND OCAR WILL SEND THEIR SELECTION BOARD RESULTS TO HRC NLT 15 FEBRUARY 2017 AND INCLUDE A COPY OF EACH RECIPIENT'S NOMINATION PACKET. ADDITIONALLY, NGB AND OCAR WILL PROVIDE THE FOLLOWING INFORMATION FOR EACH AWARD RECIPIENT: A STATEMENT THAT THE RECIPIENT MEETS BODY COMPOSITION STANDARDS IAW AR 600-9, PASSED THE APFT DURING CY16; THE OFFICER IS NOT ON A PRIMARY ZONE FOR PROMOTION OR ON A PROMOTION LIST FOR MAJ OR CW3, RESPECTIVELY, AS OF 31 DECEMBER 2016; RECIPIENT'S FULL NAME, RANK, BRANCH, COMPLETE UNIT OF ASSIGNMENT, DUTY POSITION, UNIT ADDRESS, CITY, STATE, ZIP, UNIT PHONE NUMBERS (COMMERCIAL, AND DSN), UNIT EMAIL ADDRESS; HOME ADDRESS, CITY, STATE, ZIP, HOME PHONE NUMBER, AND HOME EMAIL ADDRESS. NAMES OF THE WINNERS WILL BE ANNOUNCED IN THE SAME ALARACT MESSAGE THAT ANNOUNCES THE ACTIVE DUTY WINNERS ON 1 MARCH 2017.

11. SELECTION CRITERIA. ALL NOMINEES ARE SELECTED BASED ON OVERALL LEADERSHIP PERFORMANCE DURING CY16 ONLY. THE FOLLOWING FACTORS WILL BE CONSIDERED:

11.A. LEADERSHIP: PERFORMANCE THAT EXEMPLIFIES THE IDEALS OF DUTY, HONOR, AND COUNTRY.

11.B. INFLUENCE: THE ABILITY TO INFLUENCE OTHERS TO ACCOMPLISH THE MISSION BY PROVIDING PURPOSE, DIRECTION, AND MOTIVATION.

11.C. PROFICIENCY: THE NOMINEE IS TECHNICALLY AND TACTICALLY COMPETENT.

11.D. VALUES: THE NOMINEE IS COMMITTED TO THE ARMY VALUES OF LEADERSHIP, DUTY, RESPECT, SELFLESS SERVICE, HONOR, INTEGRITY, AND PERSONAL COURAGE.

11.E. TEAM-BUILDING: THE NOMINEE DEVELOPS COHESIVE TEAMS THAT ANTICIPATE REQUIREMENTS AND EXERCISE INITIATIVE WITHIN THE COMMANDER'S INTENT.

11.F. PERSONAL SKILLS: THE NOMINEE EXHIBITS INTANGIBLE ASPECTS OF LEADERSHIP RELATING TO PEOPLE AND INTERPERSONAL COMMUNICATION SKILLS AND THE QUALITY OF THE LEADERSHIP CLIMATE. FOR EXAMPLE, THE NOMINEE SHOULD EXHIBIT THE ABILITY TO UNDERSTAND HUMAN NATURE (EMPATHY) AND GAIN CONSENSUS AMONG DIVERSE GROUPS.

12. AWARDS:

12.A. RECIPIENTS WILL ATTEND AN AWARDS CEREMONY AT THE PENTAGON IN MAY 2017. THE WINNERS AND DATE OF CEREMONY WILL BE PUBLISHED ON OR ABOUT 1 MARCH 2017. THE CHIEF OF STAFF, ARMY (CSA) AND THE GENERAL DOUGLAS MACARTHUR FOUNDATION HOST THE AWARDS CEREMONY.

12.B. RECIPIENTS WILL RECEIVE:

12.B.1. AN ENGRAVED 15-POUND BRONZE BUST OF GENERAL MACARTHUR FROM THE MACARTHUR FOUNDATION.

12.B.2. AN ENGRAVED MEMENTO FROM AUSA.

12.B.3. A COMMENDATION MEMORANDUM FROM THE CSA THAT WILL BE FORWARDED FOR INCLUSION IN THE OFFICIAL MILITARY PERSONNEL FILE (OMPF).

13. FUNDING. ACTIVE ARMY UNITS (ACOM, ASCC, DRU, AND FOA), ARNG, AND USAR WILL FUND TRAVEL, LODGING, AND PER DIEM COSTS FOR THEIR AWARD RECIPIENTS TO ATTEND AWARD ACTIVITIES. IAW JFTR, ORGANIZATIONS ARE AUTHORIZED AND ENCOURAGED TO ISSUE INVITATIONAL TRAVEL ORDERS FOR THE RECIPIENT'S SPOUSE (OR ONE IMMEDIATE FAMILY MEMBER) TO ATTEND THE AWARD ACTIVITIES.

14. POINTS OF CONTACT FOR THIS MESSAGE:

14.A. HRC POC, (HRC-PDZ-O), MS. BONNIE L. PARKER, 502-613-8159, EMAIL: BONNIE.L.PARKER4.CIV@MAIL.MIL.

14.B. NGB POC, (ARNG-HRH), MS. CYNTHIA A. DAVIS, 703-607-3449, EMAIL: CYNTHIA.A.DAVIS74.CIV@MAIL.MIL.

14.C. OCAR POC, (ARRC-PRA-A), CPT ALISHIA N. HANNAH, 910-570-8830, EMAIL: ALISHIA.N.HANNAH.MIL@MAIL.MIL.

15. THIS ALARACT MESSAGE EXPIRES ON 1 MARCH 2017.